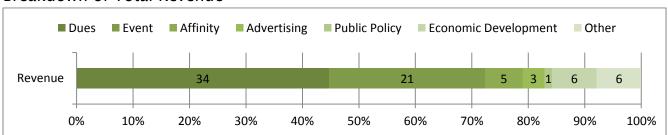
KEY METRICS FOR CHAMBERS OF COMMERCE

From ACCE Chamber Operations Survey Report 2013-2014 For Chambers with Budgets of \$2 Million - \$5 Million

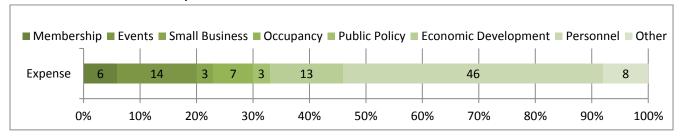
Staffing	National Average	Your Chamber
Average Number of Members per FTE	85	
Average Revenue per FTE	\$166,264	
<u>Membership</u>		
Average Member Retention	85%	
Average First Year Member Retention	61%	
Average Member Retention Dollars	89%	
Average Current Membership	1638	
Market Penetration Rate	15%	
Average Revenue Per Member	\$2,163	
Average Member Dues Investment	\$702	

Finance

Breakdown of Total Revenue



Breakdown of Total Expense



Average Event Net Income	\$237,107	
Average Fundraising Revenue as a Percentage of Total Revenue 26%		
Average Expense Per Member	\$2,049	
Personnel (Salary + Benefits) as a Percentage of Total Expense 46%		
Amount in Reserve as a Percentage of Annual Expe	nse 30%+	
Average Net Assets	\$1,925,790	